

Advice to the Victorian Infrastructure Delivery Authority to pay the Director, Delivery above the remuneration band

Advice reference 2024/30
Date 4 September 2024


This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Victorian Infrastructure Delivery Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration Bands for Executives Employed in Public Service Bodies (Victoria) Determination No. 01/2024*.

Executive	██████████
Position	Director, Delivery
Remuneration band	SES-2
Maximum of band	\$419,000
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	28 September 2024 – 27 September 2025

Advice

- 1 The Victorian Independent Remuneration Tribunal advises the Victorian Infrastructure Delivery Authority (VIDA) that an appropriate total remuneration package (TRP) for an executive in the position of Director, Delivery is \$448,586.
- 2 The Tribunal considers this TRP to be appropriate for the following reasons:
 - (a) It is consistent with the Tribunal's previous advice for the position adjusted for the government's policy on applying the guideline rate and superannuation changes from 1 July 2024.
 - (b) The functions and responsibilities of the position, and the skills, knowledge and capabilities required to perform them.
 - (c) Remuneration relativities with relevant positions at VIDA, including other Director, Delivery roles.
- 3 
- 4 The Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment, new appointment or temporary appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.