

## Advice to the Major Transport Infrastructure Authority to pay the Director, Legal, Major Road Projects Victoria above the remuneration band

Advice reference            2023/39  
Date                            20 December 2023

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Major Transport Infrastructure Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2023*.

Executive	██████████
Position	Director, Legal, Major Road Projects Victoria
Remuneration band	SES-2
Maximum of band	\$401,017
Proposed TRP	██████████
Proposed percentage above the band	████
Contract period	21/01/2024 – 20/01/2025

## Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Major Transport Infrastructure Authority (MTIA) that an appropriate total remuneration package (TRP) for an executive in the position of Director, Legal, Major Road Projects Victoria is \$408,373.
- 2 This TRP is considered to be appropriate for the following reasons:
  - (a) The functions and responsibilities of the position.
  - (b) The skills, knowledge and experience required for the position and how these would support the delivery of MRPV's organisational priorities and portfolio of road projects.
  - (c) The remuneration benchmarking information available to the Tribunal, including data on relevant comparators in the transport infrastructure market and the remuneration of comparable positions at the MTIA.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.