

Advice to WorkSafe Victoria to pay the Director, WorkSafe Technology above the remuneration band

Advice reference 2024/05
Date 4 March 2024

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

WorkSafe Victoria requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2023*:

Executive	██████████
Position	Director, WorkSafe Technology
Remuneration band	PESES-1
Maximum of PESES-1 band	\$279,238
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	TBC (five year contract)

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises WorkSafe Victoria (WorkSafe) that an appropriate total remuneration package (TRP) for an executive in the position of Director, WorkSafe Technology is \$310,000.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills, knowledge and experience that are relevant to the position.
 - (c) The remuneration benchmarking information available to the Tribunal, including relativities within WorkSafe and the broader Victorian public sector.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.