

Advice to the Suburban Rail Loop Authority to pay the Deputy Package Director, Stations above the remuneration band

Advice reference 2023/38
Date 22 December 2023

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Suburban Rail Loop Authority (SRLA) requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2023*:

Executive	██████████
Position	Deputy Package Director, Stations
Remuneration band	SES-2
Maximum of band SES-2	\$401,017
Proposed TRP	██████████
Proposed percentage above the band	██
Contract period	18/12/2023 to 17/12/2026

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises SRLA that an appropriate total remuneration package (TRP) for an executive in the position of Deputy Package Director, Stations is up to \$426,000.
- 2 This TRP is considered to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills, knowledge and experience required for the position and how these would support the delivery of the Suburban Rail Loop project.
 - (c) The remuneration benchmarking information available to the Tribunal, including data on relevant comparators in the transport infrastructure market and the remuneration of comparable positions at SRLA and the Major Transport Infrastructure Authority.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.