

Advice to the Victorian Funds Management Corporation to pay the Chief Executive Officer above the remuneration band

Advice reference 2023/28
Date 19 September 2023

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Victorian Funds Management Corporation (VFMC) requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2023*.

Executive	██████████
Position	Chief Executive Officer
Remuneration band	PESES-3
Maximum of band	\$533,431
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	1/07/2023 – 06/11/2026

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises VFMC that an appropriate total remuneration package (TRP) for an executive in the position of Chief Executive Officer is \$573,747.
- 2 This TRP is considered to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills and experience that are relevant to the position.
 - (c) The remuneration benchmarking information available to the Tribunal.
 - (d) The limited probative information provided by VFMC in its submission to support the proposed TRP for the executive in the position.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band. This includes remuneration adjustments as part of VFMC's annual remuneration review process.