

Advice to Department of Families, Fairness and Housing to pay the Chief Development Officer, Homes Victoria above the remuneration band

Advice reference 2022/37
Date 15 August 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Department of Families, Fairness and Housing seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2022*:

Executive	██████████
Position	Chief Development Officer
Remuneration band	SES-3
Maximum of band	\$511,862
Proposed TRP	██████████
Proposed percentage above the band	████
Contract period	1/08/2022 – 1/08/2025

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Department of Families, Fairness and Housing that an appropriate total remuneration package (TRP) for the appointment of [REDACTED] to the position of Chief Development Officer, Homes Victoria is within the SES-3 band (\$384,541 - \$511,862).
- 2 The Tribunal considers it appropriate that this position be paid a TRP within the SES-3 band for the following reasons:
 - (a) The benchmarking information available to the Tribunal.
 - (b) The applicant will be engaged as an employee under a Victorian Public Service executive contract, and receiving associated employment benefits.
 - (c) Relativities with other executive positions within the organisation.
 - (d) The functions and responsibilities of the position.
 - (e) The skills and experience that are relevant to the position.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.