

Advice to National Gallery of Victoria to pay the Director above the remuneration band

Advice reference 2022/33
Date 27 July 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The National Gallery of Victoria seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2022*:

Executive	██████████
Position	Director
Remuneration band	SES-3
Maximum of band	\$511,862
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	1/08/2022 – 31/07/2027

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the National Gallery of Victoria that an appropriate total remuneration package (TRP) for the reappointment of [REDACTED] to the position of Director is up to \$641,133 per annum.
- 2 The Tribunal considers it appropriate that [REDACTED] be paid a TRP up to \$641,133 per annum for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills and experience that are relevant to the position.
 - (c) The benchmarking information available to the Tribunal.
 - (d) [REDACTED].
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.