

Advice to the Victorian Building Authority to pay the State Building Surveyor above the remuneration band

Advice reference 2022/09
Date 5 April 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Victorian Building Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	State Building Surveyor
Remuneration band	PESES-2
Maximum of band PESES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	██████████
Contract period	24/07/2022 to 23/07/2025

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Victorian Building Authority that an appropriate total remuneration package (**TRP**) for the position of State Building Surveyor is up to \$425,881 per annum.
- 2 The Tribunal considers it appropriate that this position be paid a TRP of up to \$425,881 per annum, which exceeds the maximum of the relevant remuneration band, for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills and experience that are relevant to the position.
 - (c) Relativities with other positions, including the Chief Executive Officer, in the organisation.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.