

Advice to the Major Transport Infrastructure Authority to pay the Director, Delivery (Regional Rail Revival), Rail Projects Victoria above the remuneration band

Advice reference 2022/06
Date 17 March 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Director, Delivery (Regional Rail Revival), Rail Projects Victoria
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	11/02/2022 to 10/02/2025

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority that an appropriate total remuneration package (**TRP**) for the position of Director, Delivery (Regional Rail Revival), Rail Projects Victoria is up to \$425,881.
- 2 The Tribunal considers it appropriate that this position be paid a TRP of up to \$425,881, which exceeds the maximum of the band, for the following reasons:
 - (a) The skills and experience that are relevant to the position.
 - (b) Relativities with similar positions in the organisation.
 - (c) Relevant market rates for such a position.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.