

## Advice to the Department of Health to pay the Project Manager, New Footscray Hospital above the remuneration band

Advice reference            2021/43  
Date                            8 November 2021

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Department of Health seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

Executive	██████████
Position	Project Director, New Footscray Hospital
Remuneration band	SES-1
Maximum of band SES-1	\$257,111
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	1 October 2021 – 30 June 2026

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Department of Health that an appropriate total remuneration package (**TRP**) for the executive in the position of Project Director, New Footscray Hospital is \$370,331.
- 2 This TRP is approximately 44% per cent above the maximum of the SES-1 remuneration band.
- 3 The Tribunal considers it appropriate that the executive be paid a TRP of \$370,331 which exceeds the maximum of the remuneration band for the following reasons:
  - (a) The skills shortages affecting infrastructure projects throughout Victoria.
  - (b) Relativities within the organisation.
  - (c) The skills and experience of the executive that are relevant to the position.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.