

Advice to the Major Transport Infrastructure Authority to pay the Principal Project Specialist - Construction above the remuneration band

Advice reference 2021/20
Date 4 June 2021

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority (**MTIA**) seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

██████████	██████████
Position	Principal Project Specialist – Construction, North East Link Project
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
██████████	██████████
██	███
Contract period	31 May 2021 to 31 May 2026

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the MTIA that an appropriate total remuneration package (**TRP**) for the executive in the position of Principal Project Specialist – Construction, North East Link Project is \$501,164.
- 2 This TRP is 39 per cent above the maximum of the SES-2 remuneration band.
- 3 The Tribunal considers it appropriate that the executive is paid a TRP of \$501,164 which exceeds the maximum of the remuneration band for the following reasons:
 - (a) Consideration of the executive's current TRP in a comparable role within the MTIA.
 - (b) Relativities with other comparable roles in the MTIA.
 - (c) The skills and experience of the executive that are relevant to the position.
 - (d) The skills shortages and market pressures within the transport infrastructure sector as identified in the submission.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.